OLD REPUBLIC

OLD REPUBLIC CANADA

Software Developer

100 King Street West
Hamilton, ON L8P 1A2

As a Software Developer, you will be a key member of our dynamic development team, contributing to the creation and modernization of our web platforms using a broad technology stack that is largely .NET based. Your primary focus will be on addressing business needs, collaborating with cross-functional teams, and ensuring the security of our systems. Your responsibilities will span internal and external web applications, with a keen eye on modernization and collaboration with various departments.

This role is suited to a developer with intermediate experience, though we welcome strong candidates earlier in their careers who are eager to grow.

What you will do:

- Develop and maintain full-stack systems and services using a broad, largely .NET based technology stack, with a strong emphasis on addressing business needs.
- Collaborate closely with business analysts and software architects to translate business requirements into flexible, reusable solutions.
- Contribute to modernization efforts, including refactoring legacy code to align with current industry standards and support unit testing.
- Prioritize security at every stage of development, ensuring compliance with regulations and safeguarding sensitive data.
- Stay current with relevant technologies and contribute to decision-making on technology choices.
- Collaborate with various departments to resolve production issues and ensure the seamless operation of systems.

Who you are:

- An adept problem solver with a focus on addressing business needs.
- Highly collaborative, working closely with fellow developers, business analysts, infrastructure teams, and colleagues across the business.
- Curious and innovative, staying current with industry trends and embracing creativity in your work.
- Organized, self-motivated, and detail-oriented with a passion for craftsmanship in software development.
- Excellent written, oral, and interpersonal communication skills.

Qualifications

- University Degree/College diploma in computer science, information systems, or software engineering with 2-5 years of work experience.
- Proficiency in object-oriented languages and JavaScript technologies.
- Strong knowledge of relational databases, including querying and performance optimization.
- Solid working knowledge of current Internet technologies, web services, and secure web processing.
- Familiarity with continuous integration and automated build pipelines is an asset.
- Financial services or insurance industry experience is preferred.

This role is eligible for our hybrid work schedule.

Salary Range: $65,000 - $85,000 annually dependent on skills, education, and experience level

Please submit resume and cover letter to HR@orcanada.com. We thank all applicants for their interest; however, only those selected for an interview will be contacted.

Old Republic Canada is an equal opportunity employer. Accommodation will be provided for qualified applicants with a disability throughout all parts of the hiring process. If you require an accommodation due to a disability, please contact Human Resources and we will work with you to determine an appropriate accommodation. Applicants need to make their needs known in advance.